8-KOI QUALITY POLICY

8-koi is committed to providing services that meet all applicable customer requirements with passion, excellence, dependability, and thoughtfulness. These core values reinforce our quality policy.

The 8-koi senior management is committed to providing resources and training needed to ensure an effective quality management system that is necessary for our success and continuous improvement. We accomplish this through:

- Monitoring our performance against established objectives
- Identifying areas in which we can improve processes
- Establishing methods to address deficiencies, risks, and nonconformances
- Maintaining employee training and professional development
- Demonstrated respect for our customers and employees

Inga Young

8-koi CEO

Dean Rosenquist

8-koi COO

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PASSION
EXCELLENCE
DEPENDABILITY

THOUGHTFULNESS

February 1023